

## CLASSIFIED MANAGEMENT SALARY SCHEDULE

**Effective April 1, 2025**

Board Approval: March 26, 2025

	A	B	C
1	77,719	100,756	126,992
2	81,605	105,794	133,341
3	85,686	111,084	140,008
4	89,970	116,638	147,009
5	94,468	122,470	154,359
6-7	99,192	128,594	162,077
8-9	104,151	135,023	170,181
10-12	109,359	141,774	178,690
13-15	114,827	148,863	187,625

Column A: Director of Transportation  
Director of Child Nutrition  
Director of Technology  
Early Childhood Director

Column B: Director of Maintenance and Operations  
Director of Fiscal Services

Column C: Chief Business Official

Field Longevity: 10-year service in Education- 2% over base  
15-year service in Education - 4% over base  
20-year service in Education - 6% over base  
30-year service in Education - 8% over base  
Full Time experience in field

All salaries are pro-rated for positions less than 12 month / 8 hours

## **CLASSIFIED MANAGEMENT BENEFITS**

A. Work year - 260 days, 8 hours per day.

B. Vacations - Upon completion of:

Year 1-----10 days

Year 2----- 10 days

Year 3-----15 days

Year 4-----20 days

Year 5-----21 days

Year 6-----22 days

Year 7-----23 days

Year 8-----24 days

Year 9 and beyond -----25 days

More than two weeks of consecutive vacation requires Supervisor approval.

C. Health Benefits – Medical, dental and vision plans fully paid for by the district.

The District will contribute \$1,670.57 per month, \$20,046.84 per year, towards health insurance premiums (medical, dental, vision and life) prorated for part time staff. Any cost above \$1,670.57 per month will be paid by the employee via payroll deduction. Should the employee choose a plan costing less than \$1,670.57 per month the district will pay the employee the difference less employer payroll taxes.

**Employees hired into covered positions after July 1, 2014** – District will provide prorated insurance only if employed 6 hours or more per day.

D. Medical for retirees

**Employees hired after June 30, 1994**

No retiree medical benefits will be provided at district expense. Adopted July 5, 1994, for Classified Management; adopted February 19, 2003, for Classified Confidential.

E. Stipends

AA or AS-----\$375.00

BA or BS-----\$1,000.00

California Bilingual Oral Fluency Certification - \$1,000.00